Government of the People's Republic of Bangladesh

Ministry of Road Transport and Bridges Road Transport and Highways Division RHD GEZZETED ESTABLISHMENT SECTION www.rthd.gov.bd

No: 35.00.0000.022.15.051.05-355 Date: 23/04/2015

Subject: Permission for Lien.

The undersigned is directed to inform you that the Government of the People's Republic of Bangladesh has been pleased to permit Mr. Kazi Sazzad Hossain(000907), Assistant Transport Economist(Statistician), Roads and Highways Department, Dhaka to serve as "National Consultant(Economic Analysis Specialist)" for the Benefit Monitoring and Evaluation(BME) Consultancy Services of the Northern Bangladesh Integrated Development Project(NOBIDEP) under LGED, funded by JICA under a period of 03(Three) Months from 1 May 2015 to 31 July 2015 or the date he relinquishes his duties in the present post before joining the concerned Lien post under the terms and condition mentioned below:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Bangladesh and her services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh;
- b. The total period of his foreign service may be extended up to a maximum period of 5 years on her request. This period of 5 years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his for this period. If this period exceeds 5 years, then under BSR Part-1, Rule-34, her lien on her post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in Government employment from the date following the date of completion of 5 years;
- c. During the period of his service under the foreign employer, he will not receive, any pay or allowances (including traveling allowance, etc) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During her service under the foreign employer he will draw his pay and allowances, etc. from that employer as per terms of her employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;

- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
- i. He will regularly pay her contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contribution and leave salary contribution will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building/Motor Car/Motor Cycle/Bi-Cycle Loan/advance and other loan or dues payable to the Government;
- j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against his on charge of unauthorized absence.
- 2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and other disciplinary actions.

Sd/(Mst. Farhana Rahman)
Senior Assistant Secretary
Ph: 9585257

Mr. Kazi Sazzad Hossain(000907) Assistant Transport Economist(Statistician) Roads and Highways Department Economics Circle, Sarak Bhaban, Tejgaon, Dhaka.

No: 35.00.0000.022.15.051.05-355/1(12)

Date: 23/04/2015

Copy forwarded for information and necessary action to:

01. Cabinet Secretary, Cabinet Division, Bangladesh Secretariat, Dhaka.

02. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.

03. Secretary, Local Government Division, Bangladesh Secretariat, Dhaka.

04. Chief Engineer, Roads & Highways Department, Sarak Bhaban, Tejgaon, Dhaka.

05. Chief Engineer, Local Government Engineering Department, Dhaka.

06. Private Secretary to the Minister, Ministry of Road Transport and Bridges.

07. Project Director, Northern Bangladesh Integrated Development Project(NOBIDEP), Dhaka

 Private Secretary to the Secretary, Road Transport and Highways Division, Ministry of Road Transport and Bridges.

09. Chief Accounts Officer, Ministry of Road Transport and Bridges, CGA building, Segunbagicha, Dhaka.

10. Chief Transport Economist, Economic Circle, Sarak Bhaban, Tejgaon, Dhaka.

System Analyst(ICT Unit), Road Transport and Highways Division, Ministry of Road Transport and Bridges

12. Office copy/Master file.

(Mst. Farhana Rahman) Senior Assistant Secretary